

A New Path to a Thriving Democracy

Building a Next-Gen R&D Lab 9/16/2025

The Problems We Face

A deepening set of political, economic, and social changes across society are threatening democracy

Anti-democratic agendas

The MAGA movement is accelerating a decades-long movement to consolidate power, restrict rights, and limit opportunities.

Broken trust in institutions

Trust in government and other democratic institutions are at an all-time low.

Government isn't delivering

Gridlock and polarization have become the hallmark of our governmental institutions.

Disengagement with others

Cultural infatuations with autonomy, self-interest, and rugged individualism are elevated to such a degree that collective obligations are social bonds are de-emphasized.

Fragmented media markets

In a world of echo chambers, algorithms, and limited trust for legacy media sources, there is often no shared pro-democracy narrative.

Growing resentment

Elites cultivating a sense that other groups are benefiting more or responsible for problems in the country is leading to deeper polarization and othering.

Lack of agency

People are feeling powerless to shape the future of our country and world. They are disengaging or looking to authoritarian leaders who promise to fix it all.



A Decades-Long Project

From the 1950s to today, a well-funded campaign to consolidate power has actively shaped:

- Political movements
- Narratives and culture
- Laws and policies
- State and local governments
- Courts and the judicial process
- The media ecosystem
 - **Economic structures**

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CONFIDENTIAL MEMORANDUM

ATTACK ON AMERICAN FREE ENTERPRISE SYSTEM

Mr. Eugene B. Sydnor, Jr.

DATE: August 23, 1971

Education Committee U.S. Chamber of Commerce

Lewis F. Powell, Jr.

This memorandum is submitted at your request as a basis for the discussion on August 24 with Mr. Booth and others at the U.S. Chember of Commerce. The purpose is to identify the problem, and suggest possible avenues of action for further

Dimensions of the Attack

No thoughtful person can question that the American economic system is under broad attack.* This varies in scope, intensity, in the techniques employed, and in the level of

There always have been some who opposed the American system, and preferred socialism or some form of statism

Wariously called: the "free enterprise system", "capitelism", and the "Profit system". The American political system of denocracy under the rule of law is also under attack, often by desocracy under the rule of law is also under accaca, often the same individuals and organizations who seek to undermine

Greater Innovation is Needed in the Civic Ecosystem

Our landscape analysis found very few efforts aimed at generating the kind of transformative solutions our democracy urgently needs

- Most organizations focus on tactical improvements to existing strategies rather than designing new ones
- Innovation is typically limited to elections, ignoring the deeper cultural, structural, and trust-based challenges to democracy
- Less than 15% of organizations show evidence of true innovation with potential for long-term transformation

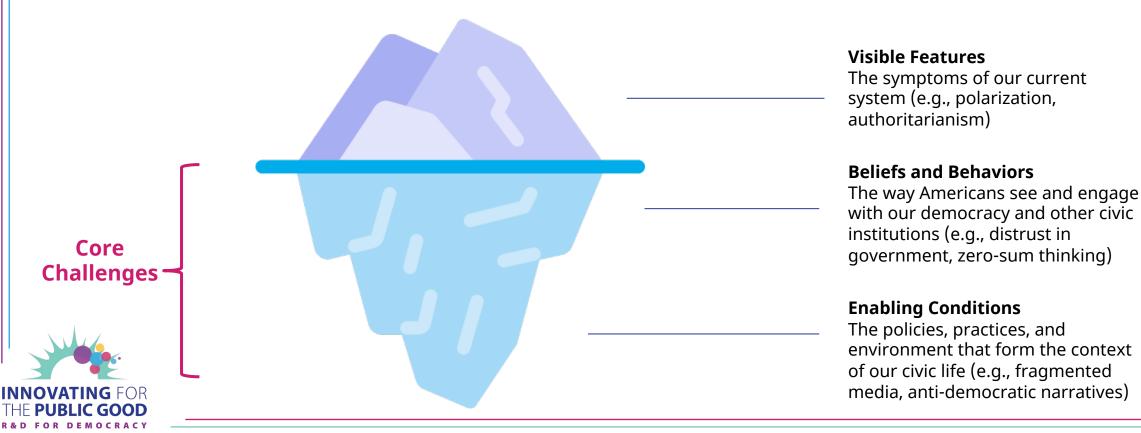




We need to invest in big swings that address the deeprooted challenges in our democracy

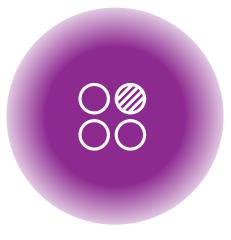
Our Core Civic Challenges

Durable change requires us to directly address the civic challenges that lay under the surface of the current political and social climate.



Our Core Civic Challenges

Our focus is on **three core challenges** that were chosen because they underpin many of the fissures in our democracy.







Fatalism



Hyper-Individualism



Our Core Civic Challenges

Issue	Othering	Fatalism	Hyper-Individualism
Dismantling of USAID	✓ Blames foreign nations or vulnerable populations for domestic hardships.	✓ America can't lead or help anymore; global systems are collapsing.	✓ "America First" rhetoric prioritizes domestic self-interest.
Attacks on DEI	✓ Marginalized groups framed as undeserving or divisive.	✓ Progress on equity is gone; nothing will change.	✓ Focus on "meritocracy" narratives that deny systemic barriers.
Anti-immigrant fervor	✓ Immigrants framed as threats to safety, culture, and jobs.	✓ Sense that "the system is broken" and only scapegoating outsiders can fix it.	_
Low voter turnout	_	✓ My vote won't change anything.	✓ Individual cost-benefit analysis outweighs collective responsibility.
Conspiratorial thinking	✓ Targets groups ("elites," minorities) as villains.	✓ Systems are rigged; nothing is real.	✓ Elevation of personal "truths" over shared facts.
Anti-vax movement	✓ Outsiders (scientists, government, immigrants) cast as threats.	✓ Distrust in science and belief that collective solutions are futile.	"My body, my choice" reframed as rejection of public responsibility.

A Next-Gen R&D Lab for Democracy

IFPG is deploying an R&D model for **ambitious solutions that require vision**, **creativity, and risk tolerance**, leading to actionable results.



We're conducting **impact-driven research** that is rooted in understanding and tackling the core challenges



We're fostering **cutting-edge development** that generates bold solutions that are scalable in real-world settings

Guiding Principles

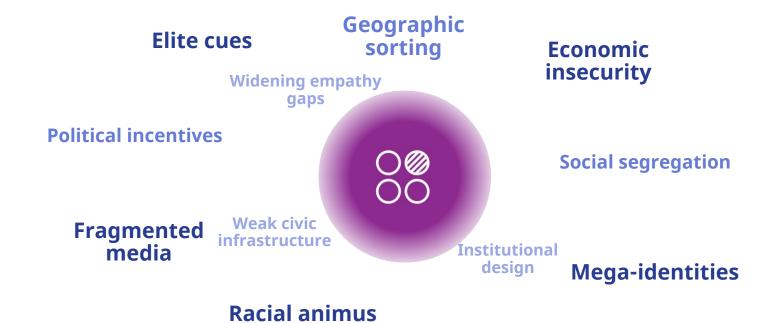
- Clear vision with ambitious goals
- Stable, risk-tolerant funding
- Top talent with diverse expertise
- A culture that embraces failure
- Empowered teams with high accountability
- Interdisciplinary collaboration
- Developed pathways to impact
- Rigorous metrics and learning



Conducting Impact-Driven Research



Repairing our democracy requires more than great ideas. We need to understand the full picture of the systems we're trying to change.





Social media echo-chambers

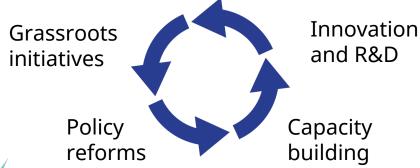
Conducting Impact-Driven Research



We drive better solutions by creating an intentional **blueprint for addressing the core challenges**.

With a blueprint, we can see how solutions reinforce each other.

Narrative and cultural shifts



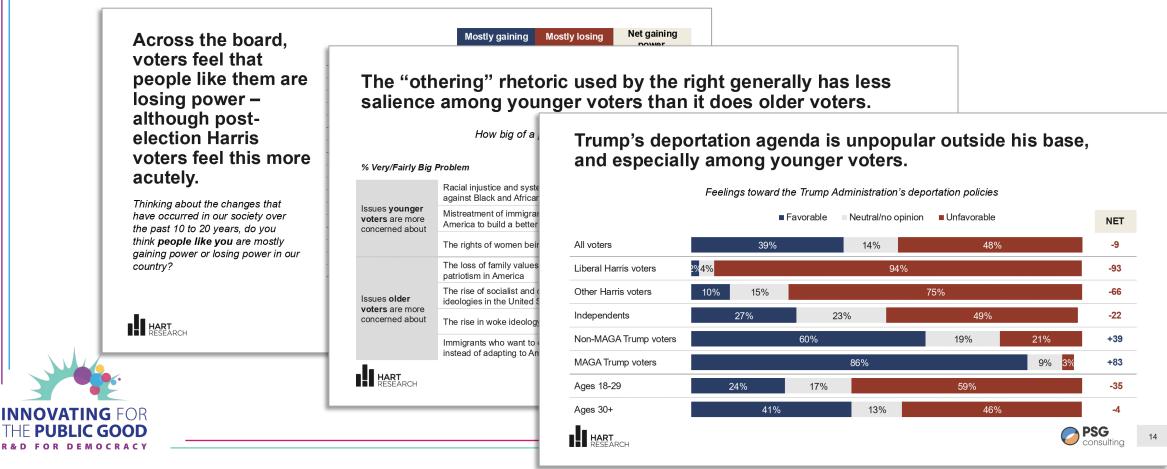
We can't solve everything at once, but a blueprint lets us:

- Understand and prioritize where change is needed most
- Spot bottlenecks and gaps that block progress
- Coordinate across sectors and between stakeholders



Project: Combatting Mechanics of

Were unpacking what is dividing (and uniting) Americans to build an evidence-based strategy to counter Othering.



Project: Deep Audience Understanding



We conduct endless studies and surveys to try to capture the American people, but are we asking the right questions?

Americans care about democracy... right?

81% of likely voters surveyed in 2024 believed that democracy was under threat.

When asked who was more "committed to democracy," 48% of Americans surveyed said Harris and 28% said Trump.



Developing Breakthrough Solutions



We set up IFPG to be a launchpad for transformative breakthroughs that redefine what's possible in our democracy.

We **identify**, **test**, and scale solutions by:

- → Generating knowledge and demonstration projects in our *Center* for *Innovation*
- → Sparking new ideas with the *Prize for Democratic Innovation*
- → Incubating strong ideas that align with our roadmaps
- → Evaluate the impact of promising interventions

Multi-pronged approach



Developing Breakthrough Solutions



Our **Center for Innovation** is an engine for **research and experimentation** to kick-start solutions in promising new areas.

Connecting experts from a variety of fields, the Center creates an interdisciplinary ecosystem where cross-sector collaboration fuels innovative solutions.

Creative Councils

Generate ideas and manage initiatives

Technical Partners

Contribute specialized skills to build out solutions

Innovation Fellows

Selected to support a project or develop their own ideas



Early-stage solutions

These innovations can inform the practices of others or be spun out as stand-alone solutions



Developing Breakthrough Solutions



We **boost innovation in targeted high-leverage areas** by awarding an annual **Prize for Democratic Innovation**.

Prizes are grants to individuals, teams, or organizations leading innovative efforts. The prize program offer **multiple benefits**, such as:

Concentrating problem-solving around our identified gaps

Expanding the net cast for identifying promising solutions

Surfacing and elevating the most promising ideas

Seeding risky but potentially transformative solutions

Encouraging cross-sector collaboration



Bringing visibility to IFPG and our strategic vision

Project: Continuous Narrative Initiative

We're creating an "always-on" narrative infrastructure that normalizes prodemocracy values and counters authoritarian framing.

Near-term activities:

- Develop communication plans to reinforce key messages over time and across channels
- Test a variety of formats (local radio, podcasts, short-form video) to find what builds sustained engagement rather than one-off spikes
- Establish pilot "narrative hubs" in two to three media markets to test coordinated approaches



The Time for This Work is Now

Our **political**, **economic**, and **social structures** are at a breaking point. How we emerge as a country will be determined by **what we do today**.

